



**RNB**  
GLOBAL UNIVERSITY  
Educating stars for tomorrow

**Doctor on Call Consent letter**

**Appointment Letter – Medical In Charge,  
Nursing Assistant & Student Counselor**

**RNB GLOBAL UNIVERSITY**

RNB Global City, Ganganagar Road,  
Bikaner, Rajasthan 334601

**Dr. Bajaj S.N.**  
M.B.B.S., M.L.M.H.I. (SWISS)  
D.L. Homoeo (England)  
(REGD. 2099)

**ROG NIDAN KENDRA**  
**(रोग निदान केन्द्र)**  
HOSPITAL ROAD, BIKANER 334001 (RAJ.)  
PH. Clinic : 2520988, Resi. : 2521088

Date : 09/12/2015

To

Registrar R.N.B. Global University  
Ganganagar Road Bikaner

CONSENT FOR DOCTOR ON CALL

I Dr S.N. Bajaj Hereby give my consent for utilizing my expertise and knowledge of medical science at R.N.B. global university.

I also give my consent that in case of any medical emergency faced by student or staff I can be contacted and if situation demands I shall personally be available at RNB global university campus being the president of Ram Bajaj Foundation society which is the founder society of this university I consider this service as my moral duty and I shall take Rs 1/- as Consultation fee.

If any student/ staff needs to be admitted/ referred to PBM Hospital Bikaner which is just opposite to my team will be always ready to assist/ help the student and the accompanying staff.

Further, University officials can contact me for teleconsultation also.

*(Dr. S.N. Bajaj)*  
(Dr. S.N. Bajaj)  
M.B.B.S. (Regd. 2099)  
Rog Nidan Kendra  
Hospital Road, Bikaner





**RNB**  
GLOBAL UNIVERSITY  
Educating starts for tomorrow

DOC201910220005

Date: 22.10.2019

To

Dr. Deepali Malodiya  
AP, SOCM  
RNB Global University, Biakner

Dear Maám

You are hereby appointed as a student counsellor. As a student counsellor, you will communicate with students, parents, and teachers to help them achieve academically and socially.



Registrar





Date: 15<sup>th</sup> April 2019

DOC ID: HR201904150001

To,  
Dr. Bushra Hussain,  
D/O Sh. Shakeel Hussain,  
14/B97, c/o Shakeel Hussain,  
Haji Khursheed Ahmed Street,  
Songiri Well Road, Bikaner,  
Rajasthan-334001.

**LETTER OF APPOINTMENT**

Dear Dr. Bushra Hussain,

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the below position in RNB Global University (RNBGU), subject to the following terms and conditions:

**1. Job Title**

You shall be designated as **Executive Administration & Medical In-charge**.

**2. Annual Compensation**

2.1 Your annual compensation including benefits, allowances and perquisites, if any, payable by the university on any item of your remuneration and/or perquisite is **Rs. 2,97,180/- (Rs. Two Lakhs Ninety Seven Thousand One Hundred & Eighty Only)** only per annum. A typical breakup is provided as an Illustration in Annexure - A of this letter.

2.2 Besides the above, you shall be eligible for gratuity as per the Payment of Gratuity Act, 1972 and Provident Fund as per Employee Provident Fund Scheme, 1972.

2.3 Your compensation will be subject to income tax as per the provisions of Income Tax Act, 1961.

2.4 Your Salary will get transferred to your bank account as per Bank details provided by you in Annexure -B.

**3. Date of joining**

As agreed between us, you shall join the services of the University on **15th April 2019**.

**4. Probation**

You shall be on probation for a period of one year from the date of commencement of your duties, the period of which may be further extended at the discretion of the Management. After the completion of the probationary period, your appointment will be confirmed in writing subject to your performance to our satisfaction.



## 5. Transferability

Your initial place of posting will be at **Bikaner**. However, your services can be transferred from one position to another, one department to another, anywhere in India or abroad, whether existing at present or to be set up in future.

## 6. Refundable Security Deposit

The University might /will keep salary of 15 days as interest free refundable Security Deposit. The said amount would be deducted from your first month's salary.

On separation the said amount would be refunded to you without interest, only if you have given proper notice period of 60 days and provide proper handover of your responsibilities in notice period up to the satisfaction of Management.

In case you don't serve proper notice period of 60 days and/or don't provide proper handover of responsibilities and/or are terminated from services on disciplinary grounds, then the refundable security deposit would be forfeited. Even if you are in your probation period then also you are required to serve a proper notice period of 60 days as well as a proper handover of responsibilities and in case you don't serve proper notice period of 60 days and/or don't provide proper handover of responsibilities and/or are terminated from services on disciplinary grounds during/after your probation period, then also the refundable security deposit would be forfeited.

You undertake that you have understood this clause and now have knowledge that if you separate from the university without proper procedure of separation then the refundable security deposit under this clause would be forfeited and not be refunded.

## 7. Notice Period; Termination

7.1 During Probation period, based on your performance the university shall have the rights to terminate your services by giving 7 days' notice or 7 days salary without assigning any reason anytime during the term of your service. However if you would like to leave the university during probation period, you would have to give two months' notice or two month's gross salary in lieu of notice.

7.2 After confirmation, giving two months' notice in written or two months' gross salary in lieu of notice, either party may terminate your employment. In case, you leave the services without giving any notice, university reserves the right to deduct two month's salary from your full and final settlement.

7.3 The Management shall be at liberty to terminate your services without any notice in the event of insubordination, fraud, indiscipline, disorderly behaviour, dishonesty, and negligence on duty or working against the interests of the University.

7.4 The University may terminate / suspend your services at its discretion at any time immediately upon written notice to you if it has been alleged and prima facie established through preliminary internal enquiry (to be completed within 30 days of date on which



the said allegation has been first notified to your reporting manager save and except delayed due to events beyond control) that you have committed (i) any heinous criminal act or any offence involving moral turpitude (the term "Moral Turpitude" includes Crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general, examples include rape, forgery, Robbery, and solicitation by prostitutes etc.), (ii) sexual harassment (adjudicated guilty as per the firm's policy and local laws) or (iii) other act that threatens or likely to damage university's reputation.(iv) Any major misconduct.

- 7.5 On Separation of employment, you will be responsible for safe keeping and return in good condition of all University's property/money entrusted in your care and charge and other University materials and property as may have been in employee's possession. The University reserves the right to deduct the money value of such equipment's from your dues, or take such action as may be deemed proper, in the event of failure to account for such property as per rules and regulations of university.

## 8. Code of Conduct and Policies

- 8.1 You will be governed by the policies of the university that are current in practice or as may be implemented in future and as amended from time to time. You will have to abide by the policies of the university.
- 8.2 University follows a policy of bring your own device which is applicable for all academic staff. You are required to bring your own laptop at work.
- 8.3 You will be required to undertake travel for the university's work and the university will reimburse you the expenses as per Rules and Regulations and norms in this regard on production of the bills and receipts in this regard, provided the tour is approved in advance by approving authority.
- 8.4 You shall at all times carry out such duties and responsibilities as may be assigned to you by the university and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the university.
- 8.5 You will be bound by the University's Code of Conduct and all other rules, regulations, policies and orders issued by the university from time to time in relation to your conduct, discipline and service condition such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies etc., were part of this contract of appointment.
- 8.6 Without prejudice to the generality of the foregoing, you shall at all times comply with the University's policies and procedures (as may be intimated from time to time on the university's internal home page or through university newsletters and web casts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

## 9. Confidentiality

- 9.1 Remuneration: You shall at all times keep the details of your salary and employment benefits at the university strictly confidential, and shall not disclose such details to any other person within the university.
- 9.2 Use of University's name: You shall use the university name, logos, trademarks or other



identifiers strictly in the manner permitted by the university's policies, or for the purposes of provision of Services delegated to you to the extent required. Upon termination of your employment with the university, you shall not use the university's name, logo, trademark or other identifier in any manner other than what is already a matter of public knowledge, provided however you will not be in breach of this clause if you make reference to the university's name solely to describe your former association with the university subject to the confidentiality obligations which the university might have undertaken in relation to any of its clients, vendors or other university's personnel.

9.3 Information: You shall always devote full attention to guard the interest of the University. You will therefore neither communicate nor divulge any secrets or information connected with the University and maintains utmost secrecy in respect of documents, drawings, RNBGU policies or specimens of the University without the express consent of the University authorities.

9.4 You acknowledge and agree that disclosure of any portion of the Confidential Information prohibited herein or any breach of the provisions herein may result in irreparable injury and damage to the university which will not be adequately compensable in monetary damages, that the university will have no adequate remedy at law therefore, and that the university may, in addition to all other remedies available to it at law or in equity, obtain such preliminary, temporary or permanent mandatory or restraining injunctions, orders or decrees as maybe necessary to protect the university against, or on account of, any breach by you of the provisions contained herein, and you agree to reimburse the reasonable legal fees and other costs incurred by the university in enforcing the provisions of this Appointment letter. In addition the university will be within its rights to (i) advertise for public knowledge/notice (ii) notify to your prospective employer or iii) regulatory body, any impropriety or breach of confidentiality obligations hereunder, at its absolute discretion.

9.5 Your duty to safeguard and not disclose, share or publish Confidential Information will survive the expiration or termination of this Appointment letter and/or your employment with the University.

#### 10. Non-Compete

10.1 You represent and warrant to the university that you are under no contractual, fiduciary, professional or other obligation or commitment that prevents you from entering into this appointment letter, or is otherwise inconsistent with your obligations under this appointment letter. If you were previously employed with another organisation, you represent and warrant to us that you have returned all property and confidential information belonging to any prior employer and do not have any outstanding issues unfulfilled employment obligation pending with your previous having legal ramifications for you or for us.

10.2 During your employment with the university, you will devote full time to work of the RNB Global University. Further you will not take up any other employment, tuitions or assignment or any other office, honorary, or for any consideration, in cash or in kind or otherwise, without the prior written permission from RNBGU.

10.3 During your employment if you are found associated with any other institutions/taking any other employment, disciplinary action will be taken against you also you would be required to pay the entire remuneration and benefits to the university. Any remuneration earned



during your employment would be the property of university as per rules and regulations.

#### 11. Retirement

Employees retire from service of university on attaining the age as decided by university for different positions from time to time. For this purpose the official record of the age with University shall be treated as the final.

#### 12. Intellectual Property

In consideration of this Appointment letter and of the salary agreed to be paid in consideration hereof, you agree:

- 12.1 The University shall own (as its exclusive property, free from any obligations towards you) all intellectual property developed or conceived by you solely or jointly with others during the period of your employment, (1) that are along the lines of the businesses, work or investigations of the university to which your employment relates or as to which you may receive information due to your employment, or (2) that result from or are suggested by any work which you may do for the university or (3) that are otherwise made through the use of university's time, facilities or materials;
- 12.2 all intellectual material that is developed by you during your stay at University is the intellectual property of the University and shall remain so even after you leave the University
- 12.3 not to disclose or utilize in your work with the university any confidential information of others (including any prior employers) or any inventions or innovations of otherwise without express permission; and to execute all necessary papers and otherwise provide proper assistance (at the university's expense), during and subsequent to your employment, to enable the university to obtain for itself or its nominees all patents, copyrights, or other legal protection for such intellectual property in any and all countries.

#### 13. Personal Data

During the course of your employment with the university, you may provide the university with confidential data or information that can be linked to you personally, or otherwise personally identifies you, including without limitation your financial information, emails, addresses,

telephone numbers, shareholdings, physical, physiological and mental health information, and medical records and history (your "Personal Data"). You acknowledge that the university may collect, use, transfer, store or otherwise process ("Process") such Personal Data as required per the university's policies, to facilitate the conduct of the university's business, to conduct background checks, check conflicts or maintain independence, finance and accounting purposes or for quality and risk management purposes.

The University will Process your Personal Data in accordance with applicable law and professional obligations and shall ensure that any service provider who Processes Personal Data on our behalf adheres to such requirements. You hereby consent to the Processing of your Personal Data in the manner described above, whether by the university or any service provider



on the university's behalf.

You will inform any change in your postal and email address within two days of the change, otherwise all communication sent to you at the address in the official records shall be deemed to be sufficient. You will be solely responsible for the consequences of not informing the University about the changes and the University will have no liability arising out of it.

#### 14. Miscellaneous

14.1 The following annexure form an integral part of this Appointment letter:

- i. Annexure A- Illustrative compensation break-up
- ii. Annexure B - Bank Details

14.2 Additional Documents: In addition you may also be required to execute additional documents, declarations and/or deeds as(i)per the firms policy as may apply to your /your nature of services as well as(ii) per any requirement of law of the jurisdiction were you might be required to work as a part of your employment with us, depending upon your job requirements and/or (iii) per the requirement of any professional, industry or other regulatory body and/or(iv) per to meet any specific client request and/or(v)per the university's exclusive discretion.

14.3 Supersedes Previous Appointment letter: This Appointment letter supersedes and replaces any existing Appointment letter between the university and you relating generally to the same subject matter. It may not be modified or terminated, in whole or part, except in writing signed by an authorized representative of the university. This Appointment letter shall include all written deeds, documents, declarations, bonds and undertakings signed by you pursuant to and arising out of this document. Discharge of your undertakings in this Appointment letter shall be an obligation of your executors, administrators, or other legal representatives or assignees.

14.4 Severability: If any provision contained in this Appointment letter is held to be invalid or unenforceable, the remaining provisions of this Appointment letter shall be construed as if such provision did not exist, and the unenforceability or invalidity of such provision shall not be held to render any other provision of this Appointment letter unenforceable or invalid.

14.5 Condition: This appointment is valid subject to (a) your being medical fit (b) your furnishing at the time of joining, documents in proof of your having been relieved by your present employer, and (c) our receiving satisfactory references on your background.

14.6 Privacy of Contract: The terms of this Appointment letter may only be enforced by a party to this Appointment letter.

14.7 Governing Law & Dispute Resolution: This Appointment letter, including all matters relating to its validity, construction, performance and enforcement, shall be governed by and construed in accordance with Indian law. In case of any dispute in relation to this Appointment letter the decision of the management of the university shall be final and binding.



## 15. General Academic Expectations:

You will be expected to assume a teaching, research and administrative profile as deemed appropriate in the RNB Global University which may encompass the following such as:

- 15.1 Oversee and monitor the planning, scheduling and completion of the course curriculum of the students of courses falling with your purview with full effectiveness.
- 15.2 Bring about an effective use of state of the art and innovative pedagogy methods inclusive of Classroom teaching, case studies, presentations, on the spot tests etc. so as to bring and build the best in students.
- 15.3 Contribute through the richness of your experience and knowledge in ensuring academic excellence by tying up with institutions of repute, faculty exchange programmes, accreditation with international bodies, academia-industry interface etc.
- 15.4 Involve in research contributions, faculty excellence through Independent research and projects, supervising research endeavours, publishing papers in reputed journals and participation in seminars and conferences.
- 15.5 Work actively towards making our University develop a global reputation and an institution of choice which attracts bright students from India.
- 15.6 Represent in bodies and committees formed by the governing body and such other committees of RNB Global University from time to time which are formed in enhancing the effectiveness of the university.

The general academic expectations enumerated above are indicative in nature and by no means comprehensive. Your detailed duties will be assigned by President of RNBGU and/or Dean and/or Director and/or concerned authorities of RNBGU. Given the nature of the university in its nascent stage of development, your duties would be assigned to you by the authorities of the University from time to time.

## 16. Undertaking

You undertake to abide by the following:

- 16.1 That the bank details as annexed at Annexure -B, provided by you are correct and any transfer made and received in the said account would be deemed received by you.
- 16.2 That the documents submitted by you are true to your knowledge.
- 16.3 That you follow the rules and regulations of the university from time to time.
- 16.4 That you take utmost care of the assets issue to you.
- 16.5 You hereby undertake the University or any external agency hired by the University to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the University or thereafter. Your appointment is contingent upon successful completion of the background check and the University reserves the right



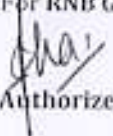
to end your employment should the results of your background investigation not be successful.

- 16.6 You hereby undertake that your appointment or its continuation is further subject to your remaining medically, physically and mentally fit. You shall present yourself before the doctor/s and/or specialist/s nominated by the university for the purpose of medical examination and/or for check-up and health survey from time to time. Failing to present yourself before the said nominated doctor/s and/or specialist/s would be considered as a gross misconduct entailing dismissal from service.

Please signify your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and returning the same to us for the University's records.

Thanking you

Yours sincerely  
For RNB Global University

  
Authorized Signatory



I hereby accept the position and terms and conditions of employment offered.

Signature



Date 23/5/2019



**Annexure- A**  
**Illustrative Compensation Break up**

Name: Dr. Bushra Hussain		Date of Joining: 15th April 2019
Designation: Executive Administration		
Components	Monthly Value (INR)	Annual Value (INR)
<b>Salary &amp; Allowances</b>		
Basic Salary	7250	87000
Average Grade Pay	0	0
Dearness Allowance	7250	87000
HRA	7250	87000
Transport Allowance	1000	12000
Special Allowance	0	0
<b>Gross Salary</b>	<b>22750</b>	<b>273000</b>
PF Employer Contribution(including EDLI & Charges)	2015	24180
<b>CTC</b>	<b>24765</b>	<b>297180</b>

For RNB Global University

Authorized Signatory



**Acknowledge & Acceptance**

I, Dr. Bushra Hussain have read and understood the above terms and conditions and hereby signify my acceptance to the same.

Signature:

*[Handwritten Signature]*  
23/5/19



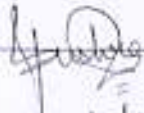
Annexure -B

Bank Details

Name as with Bank	Dr. BUSHRA HUSSAIN
Bank Name	Oriental Bank of Commerce
Bank Branch	Suratgarh
Bank Address with State	OBC, Bikaner Road, Suratgarh, Rajasthan 335 604
Account no.	054 22 043 0000008
IFSC /NEFT Code of Bank	ORBC0100542

I hereby confirm that all payment to me would be considered as paid if any transfer is done to the above mentioned bank account via cash, cheque, NEFT, RTGS or any other payment means.

Regards

Name	Dr. Bushra Hussain
Address	14/897, c/o Shakeel Hussain, Haji Khuresheed Ahmed Street, Songiri well Road, Bikaner 334001
Signature with Date	 23/5/2019





प्रमाणित किया जाता है कि  
बुशरा हुसैन

को मार्च, 2013 की परीक्षा में उत्तीर्ण होने पर

बैचलर ऑफ़ डेंटल सर्जरी

की उपाधि प्रदान की गई।

**Rajasthan University Of Health Sciences**  
**Jaipur**

*This is to certify that*

**BUSHRA HUSSAIN**

*having been examined in March, 2013 and  
found qualified for the same, the Degree of*

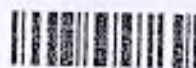
**Bachelor Of Dental Surgery**

*Original seen & verified  
Shreshth*

*was conferred on.*

जयपुर (राजस्थान), भारत  
JAIPUR (RAJASTHAN), INDIA

दिनांक / Dated : 02-02-2015



कुलपति  
Vice-Chancellor



Date: 1<sup>st</sup> October 2016

DOC ID: HR201610010007

To,  
Mr. Hans kr. Verma,  
S/O Sh. Jagdish Chandra Verma,  
4/E/272, J.N.V. Colony  
Bikaner - 334003.

### LETTER OF APPOINTMENT

Dear Hans,

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the below position in RNB Global University (RNBGU), subject to the following terms and conditions:

#### 1. Job Title

You shall be designated as **Laboratory Assistant & Nursing Assistant.**

#### 2. Annual Compensation

- 2.1 Your annual compensation including benefits, allowances and perquisites, if any, payable by the university on any item of your remuneration and/or perquisite is **INR 2, 16,000/- (Rupees Two Lakhs & Sixteen Thousand)** only. A typical breakup is provided as an illustration in Annexure - A to this letter.
- 2.2 Besides the above, you shall be eligible for gratuity as per the Payment of Gratuity Act, 1972 and Provident Fund as per Employee Provident Fund Scheme, 1972.
- 2.3 Your compensation will be subject to income tax as per the provisions of Income Tax Act, 1961.
- 2.4 Your Salary will get transferred to your bank account as per Bank details provided by you in Annexure - B.

#### 3. Date of Joining

As agreed between us, you shall join the services of the University on **1<sup>st</sup> October, 2016.**



#### 4. Transferability

Your initial place of posting will be at **Bikaner**. However, your services can be transferred from one position to another, one department to another, anywhere in India or abroad, whether existing at present or to be set up in future.

## 5. Notice Period; Termination

- 5.1 During Probation period, based on your performance the university shall have the rights to terminate your services by giving 7 days' notice or 7 days salary without assigning any reason anytime during the term of your service. However if you would like to leave the university during probation period, you would have to give one month's notice or one month's gross salary in lieu of notice.
- 5.2 After confirmation, giving one month's notice in written or one month's gross salary in lieu of notice, either party may terminate your employment. In case, you leave the services without giving any notice, university reserves the right to deduct one month's salary from your full and final settlement.
- 5.3 The Management shall be at liberty to terminate your services without any notice in the event of insubordination, fraud, indiscipline, disorderly behaviour, dishonesty, and negligence on duty or working against the interests of the University.
- 5.4 The University may terminate / suspend your services at its discretion at any time immediately upon written notice to you if it has been alleged and prima facie established through preliminary internal enquiry (to be completed within 30 days of date on which the said allegation has been first notified to your reporting manager save and except delayed due to events beyond control) that you have committed (i) any heinous criminal act or any offence involving moral turpitude (the term "Moral Turpitude" includes Crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general, examples include rape, forgery, Robbery, and solicitation by prostitutes etc.), (ii) sexual harassment (adjudicated guilty as per the firm's policy and local laws) or (iii) other act that threatens or likely to damage university's reputation. (iv) Any major misconduct.
- 5.5 On Separation of employment, you will be responsible for safe keeping and return in good condition of all University's property/money entrusted in your care and charge and other University materials and property as may have been in employee's possession. The University reserves the right to deduct the money value of such equipment's from your dues, or take such action as may be deemed proper, in the event of failure to account for such property as per rules and regulations of university.

## 6. Code of Conduct and Policies

- 6.1 You will be governed by the policies of the university that are current in practice as may be implemented in future and as amended from time to time. You will have to abide by the policies of the university.
- 6.2 University follows a policy of bring your own device which is applicable for all academic staff. You are required to bring your own laptop at work.
- 6.3 You will be required to undertake travel for the university's work and the university will reimburse you the expenses as per Rules and Regulations and norms in this regard on production of the bills and receipts in this regard, provided the tour is approved in advance by approving authority.
- 6.4 You shall at all times carry out such duties and responsibilities as may be assigned to you by the university and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the university.



*[Handwritten signature]*  
11/10/16

*[Handwritten signature]*

- 6.5 You will be bound by the University's Code of Conduct and all other rules, regulations, policies and orders issued by the university from time to time in relation to your conduct, discipline and service condition such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies etc. were part of this contract of appointment.
- 6.6 Without prejudice to the generality of the foregoing, you shall at all times comply with the University's policies and procedures (as may be intimated from time to time on the university's internal home page or through university newsletters and web casts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

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- 7.3 Information: You shall always devote full attention to guard the interest of the University. You will therefore neither communicate nor divulge any secrets or information connected with the University and maintains utmost secrecy in respect of documents, drawings, RNBGU policies or specimens of the University without the express consent of the University authorities.
- 7.4 You acknowledge and agree that disclosure of any portion of the Confidential Information prohibited herein or any breach of the provisions herein may result in irreparable injury and damage to the university which will not be adequately compensable in monetary damages, that the university will have no adequate remedy at law therefore, and that the university may, in addition to all other remedies available to it at law or in equity, obtain such preliminary, temporary or permanent mandatory or restraining injunctions, orders or decrees as maybe necessary to protect the university against, or on account of, any breach by you of the provisions contained herein, and you agree to reimburse the reasonable legal fees and other costs incurred by the university in enforcing the provisions of this Appointment letter. In addition the university will be within its rights to (i) advertise for public knowledge/notice (ii) notify to your prospective employer or (iii) regulatory body, any impropriety or breach of confidentiality obligations hereunder, at its absolute discretion.



*Handwritten signature/initials.*

- 7.5 Your duty to safeguard and not disclose, share or publish Confidential Information will survive the expiration or termination of this Appointment letter and/or your employment with the University.

#### 8. Non-Compete

- 8.1 You represent and warrant to the university that you are under no contractual, fiduciary, professional or other obligation or commitment that prevents you from entering into this appointment letter, or is otherwise inconsistent with your obligations under this appointment letter. If you were previously employed with another organisation, you represent and warrant to us that you have returned all property and confidential information belonging to any prior employer and do not have any outstanding issues unfulfilled employment obligation pending with your previous having legal ramifications for you or for us.
- 8.2 During your employment with the university, you will devote full time to work of the RNB Global University. Further you will not take up any other employment, tuitions or assignment or any other office, honorary, or for any consideration, in cash or in kind or otherwise, without the prior written permission from RNBGU.
- 8.3 During your employment if you are found associated with any other institutions/taking any other employment, disciplinary action will be taken against you also you would be required to pay the entire remuneration and benefits to the university. Any remuneration earned during your employment would be the property of university as per rules and regulations.

#### 9. Retirement

Employees retire from service of university on attaining the age as decided by university for different positions from time to time. For this purpose the official record of the age with University shall be treated as the final.

#### 10. Intellectual Property

In consideration of this Appointment letter and of the salary agreed to be paid in consideration hereof, you agree:

- 10.1 The University shall own (as its exclusive property, free from any obligations towards you) all intellectual property developed or conceived by you solely or jointly with others during the period of your employment, (1) that are along the lines of the businesses, work or investigations of the university to which your employment relates or as to which you may receive information due to your employment, or (2) that result from or are suggested by any work which you may do for the university or (3) that are otherwise made through the use of university's time, facilities or materials;
- 10.2 all intellectual material that is developed by you during your stay at University is the intellectual property of the University and shall remain so even after you leave the University
- 10.3 not to disclose or utilize in your work with the university any confidential information of others (including any prior employers) or any inventions or innovations of otherwise without express permission; and to execute all necessary papers and otherwise provide

Handwritten signature and date: 11/10/16



Handwritten signature.

proper assistance (at the university's expense), during and subsequent to your employment, to enable the university to obtain for itself or its nominees all patents, copyrights, or other legal protection for such intellectual property in any and all countries.

## 11. Personal Data

During the course of your employment with the university, you may provide the university with confidential data or information that can be linked to you personally, or otherwise personally identifies you, including without limitation your financial information, emails, addresses, telephone numbers, shareholdings, physical, physiological and mental health information, and medical records and history (your "Personal Data"). You acknowledge that the university may collect, use, transfer, store or otherwise process ("Process") such Personal Data as required per the university's policies, to facilitate the conduct of the university's business, to conduct background checks, check conflicts or maintain independence, finance and accounting purposes or for quality and risk management purposes.

The University will Process your Personal Data in accordance with applicable law and professional obligations and shall ensure that any service provider who Processes Personal Data on our behalf adheres to such requirements. You hereby consent to the Processing of your Personal Data in the manner described above, whether by the university or any service provider on the university's behalf.

You will inform any change in your postal and email address within two days of the change, otherwise all communication sent to you at the address in the official records shall be deemed to be sufficient. You will be solely responsible for the consequences of not informing the University about the changes and the University will have no liability arising out of it.

## 12. Miscellaneous

12.1 The following annexure form an integral part of this Appointment letter:

- i. Annexure A- Illustrative compensation break-up
- ii. Annexure B - Bank Details

12.2 Additional Documents: In addition you may also be required to execute additional documents, declarations and/or deeds as (i) per the firm's policy as may apply to your /your nature of services as well as (ii) per any requirement of law of the jurisdiction where you might be required to work as a part of your employment with us, depending upon your job requirements and/or (iii) per the requirement of any professional, industry or other regulatory body and/or (iv) per to meet any specific client request and/or (v) per the university's exclusive discretion.

12.3 Supersedes Previous Appointment letter: This Appointment letter supersedes and replaces any existing Appointment letter between the university and you relating generally to the same subject matter. It may not be modified or terminated, in whole or part, except in writing signed by an authorized representative of the university. This Appointment letter shall include all written deeds, documents, declarations, bonds and undertakings signed by you pursuant to and arising out of this document. Discharge of your undertakings in this Appointment letter shall be an obligation of your executors, administrators, or other legal representatives or assignees.



*fla*

- 12.4 Severability: If any provision contained in this Appointment letter is held to be invalid or unenforceable, the remaining provisions of this Appointment letter shall be construed as if such provision did not exist, and the unenforceability or invalidity of such provision shall not be held to render any other provision of this Appointment letter unenforceable or invalid.
- 12.5 Condition: This appointment is valid subject to (a) your being medical fit (b) your furnishing at the time of joining, documents in proof of your having been relieved by your present employer, and (c) our receiving satisfactory references on your background.
- 12.6 Privacy of Contract: The terms of this Appointment letter may only be enforced by a party to this Appointment letter.
- 12.7 Governing Law & Dispute Resolution: This Appointment letter, including all matters relating to its validity, construction, performance and enforcement, shall be governed by and construed in accordance with Indian law. In case of any dispute in relation to this Appointment letter the decision of the management of the university shall be final and binding.

### 13. General Academic Expectations:

You will be expected to assume a teaching, research and administrative profile as deemed appropriate in the RNB Global University which may encompass the following such as:

- 13.1 Oversee and monitor the planning, scheduling and completion of the course curriculum of the students of courses falling with your purview with full effectiveness.
- 13.2 Bring about an effective use of state of the art and innovative pedagogy method, inclusive of Classroom teaching, case studies, presentations, on the spot tests etc. so as to bring and build the best in students.
- 13.3 Contribute through the richness of your experience and knowledge in ensuring academic excellence by tying up with institutions of repute, faculty exchange programmes, accreditation with international bodies, academia-industry interface etc.
- 13.4 Involve in research contributions, faculty excellence through Independent research and projects, supervising research endeavours, publishing papers in reputed journals and participation in seminars and conferences.
- 13.5 Work actively towards making our University develop a global reputation and an institution of choice which attracts bright students from India.
- 13.6 Represent in bodies and committees formed by the governing body and such other committees of RNB Global University from time to time which are formed in enhancing the effectiveness of the university.

The general academic expectations enumerated above are indicative in nature and by no means comprehensive. Your detailed duties will be assigned by President of RNBGU and/or Dean and/or Director and/or concerned authorities of RNBGU. Given the nature of the university in its nascent stage of development, your duties would be assigned to you by the authorities of the University from time to time.



#### 14. Undertaking

You undertake to abide by the following:

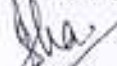
- 14.1 That the bank details as annexed at Annexure -B, provided by you are correct and any transfer made and received in the said account would be deemed received by you.
- 14.2 That the documents submitted by you are true to your knowledge.
- 14.3 That you follow the rules and regulations of the university from time to time.
- 14.4 That you take utmost care of the assets issue to you.
- 14.5 You hereby undertake the University or any external agency hired by the University to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining the University or thereafter. Your appointment is contingent upon successful completion of the background check and the University reserves the right to end your employment should the results of your background investigation not be successful.
- 14.6 You hereby undertake that your appointment or its continuation is further subject to your remaining medically, physically and mentally fit. You shall present yourself before the doctor/s and/or specialist/s nominated by the university for the purpose of medical examination and/or for check-up and health survey from time to time. Failing to present yourself before the said nominated doctor/s and/or specialist/s would be considered as a gross misconduct entailing dismissal from service.

Please signify your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and returning the same to us for the University's records.

Thanking you

Yours sincerely

For RNB Global University



Authorized Signatory



I hereby accept the position and terms and conditions of employment offered.

Signature



Date

11/10/16

**Annexure- A**  
**Illustrative Compensation Break up**

Name: Hans Kr. Verma			Date of joining: 1st October 2016
Designation: Laboratory Assistant			
Components	Monthly Value (INR)	Annual Value (INR)	
<b>Salary &amp; Allowances</b>			
Basic Salary	15600.00	187200.00	
Average Grade Pay	0.00	0.00	
Dearness Allowance	1560.00	18720.00	
HRA	0.00	0.00	
Transport Allowance	0.00	0.00	
Special Deductions	259.00	3108.00	
<b>Gross Salary</b>	<b>16901.00</b>	<b>202812.00</b>	
PF Employer Contribution(including ESI & Charges)	0.00	0.00	
PF Employee Contribution	0.00	0.00	
ESI Employer Contribution	803.00	803.00	
ESI Employee Contribution	296.00	3552.00	
<b>CTC</b>	<b>18000.00</b>	<b>216000.00</b>	

For RNB Global University

  
Authorized Signatory



**Acknowledge & Acceptance**

Hans Kumar  
I, Hans Kumar, have read and understood the above terms and conditions and hereby signify my acceptance to the same.

Signature: 



Annexure -B

**Bank Details**

Name as with Bank	Hans K. Verma
Bank Name	IDBI
Bank Branch	105104000245364 - Bikaner
Bank Address with State	Modum market, near DRM office, Bikaner
Account no.	105104000245364
IFSC /NEFT Code of Bank	IBKL0000105

I hereby confirm that all payment to me would be considered as paid if any transfer is done to the above mentioned bank account via cash, cheque, NEFT, RTGS or any other payment means.

Regards

Name	Hans Kumar Verma
Address	4/E/272, JNV Colony, Bikaner
Signature with Date	

*[Handwritten Signature]*  
1/10/16



*[Handwritten Signature]*

# RAJASTHAN NURSING COUNCIL

## CERTIFICATE OF REGISTRATION

This is to certify that Hans Kumar Verma S/o Sh. Jagdish Chandra  
of Rajasthan Trained at Sharma  
Bellary Institute of Nursing, Bellary, Karnataka

By Examination  
By Reciprocity

has this day been registered as a Nurse  
(according to the provisions under Section 13  
of the Rajasthan Nursing Council Act of 1964)  
by Rajasthan Nursing Council and is entitled  
to be known and styled as a

## REGISTERED NURSE AND MIDWIFE

Dated Jaipur This 20

Day of March Two Thousand Three

Nurse Registration No. 19409 Part-I-A

Midwife Registration No. 23754 Part-II-A

Valid Upto 31-12-2007



Registrar  
REGISTRAR  
Rajasthan Nursing Council  
JAIPUR

# KARNATAKA STATE DIPLOMA IN NURSING EXAMINATION BOARD

BANGALORE



Sl. No.

Date 26-11-01

## STATEMENT OF MARKS Diploma in Nursing Examination Aug / Feb. 2001 SECOND YEAR

Name of the Candidate : HANS KUMAR VERMA  
Name of the Father : JAGDIS CHANDRA VERMA  
Name of the Institution : BELLARY INSTITUTE OF NURSING, Reg. No. 99DN4893  
BELLARY.

SUBJECT	Max. Marks	Min. Marks	Int.	Ext.	Total Marks Obtained		Remarks
					In fig.	In words	
PAPER - I Medical / Surgical Nursing - I (including Pharmacology)	100	50	22	41	63	SIXTY THREE	PASS
PAPER - II Medical / Surgical Nursing - II (including Specialties - Eye, ENT, Gynaecological Nursing, Communicable diseases & Orthopaedic Nursing)	100	50	22	42	64	SIXTY FOUR	PASS
PAPER - II Paediatric Nursing, Mental Health and Psychiatric Nursing	100	50	22	41	63	SIXTY THREE	PASS
PRACTICAL - II Medical / Surgical Nursing	100	50	23	57	80	EIGHTY	PASS
PRACTICAL - III Paediatric, Mental Health and Psychiatric Nursing	100	50	23	58	81	EIGHTY ONE	PASS
<b>TOTAL MARKS</b>	500	250			351		

Total Marks in Words THREE HUNDRED FIFTY ONE

Verified by [Signature]

Signature of the Candidate .....

Signature of the Principal .....

Principal  
Bellarly Institute of Nursing  
BELLARY.

[Signature]  
Secretary

Karnataka State Diploma in Nursing  
Examination Board : School of Nursing  
Victoria Hospital : BANGALORE 560 002



ORIGINAL COPY VERIFIED

[Signature]

# KARNATAKA STATE DIPLOMA IN NURSING EXAMINATION BOARD

BANGALORE



Sl. No.

Date 25.11.82

## STATEMENT OF MARKS

Diploma in Nursing Examination Aug / Feb. 2002

**THIRD YEAR**

Name of the Candidate : HANS KUMAR VERMA

Name of the Father : JAGDISH CHANDRA VERMA

Name of the Institution : BELLARY INSTITUTE OF NURSING, BELLARY. Reg. No. 99DN4893

SUBJECT	Max. Marks	Min. Marks	Int.	Ext.	Total Marks Obtained		Remarks
					In fig.	In words	
PAPER - I Midwifery / Psychiatric Nursing	100	50	23	45	68	SIXTY EIGHT	PASS
PAPER - II Community Health Nursing - II (Including Professional Trends & Adjustments, Management and Supervision)	100	50	23	55	78	SEVENTY EIGHT	PASS
PRACTICAL IV Midwifery / Psychiatric Nursing	100	50	22	65	87	EIGHTY SEVEN	PASS
PRACTICAL - V Community Health Nursing	100	50	23	56	79	SEVENTY NINE	PASS
<b>TOTAL MARKS</b>	400	200			312		

Total Marks in Words THREE HUNDRED TWELVE

Percentage 78%

Verified by [Signature]

Division [Signature]

Signature of the Candidate .....

Signature of the Principal .....

**PRINCIPAL**  
Bellary Institute of Nursing  
BELLARY.

**Secretary**  
Karnataka State Diploma in Nursing  
Examination Board, School of Nursing,  
Victoria Hospital, Bangalore-560020

ORIGINAL SEEN & VERIFIED [Signature]



Certificate No. KSDNEB/ 7753

GOVERNMENT OF KARNATAKA



DIRECTORATE OF MEDICAL EDUCATION

DIPLOMA IN NURSING / MIDWIFERY / PSYCHIATRIC NURSING

Karnataka State Diploma in Nursing  
Examination Board, School of Nursing,  
Hosur Hospital, BANGALORE 560 009

This is to certify that Smt. / Sri HANS KUMAR VERMA  
Son of / Daughter of JAGDISH CHANDRA VERMA has completed the Prescribed  
Diploma Course in General Nursing and Midwifery / Psychiatric Nursing in theoretical and  
Practical training as prescribed by I.N.C. from 05-09-1999 to 04-09-2002  
and has passed the Examination of AUGUST-2002 with Register No. 99DN4893  
at BELLARY INSTITUTE OF NURSING, BELLARY.

He / She is qualified to undertake the duties of Trained Nurse / Midwife / Psychiatric Nurse.

Secretary

Karnataka State Diploma in Nursing  
Examination Board, Bangalore

W. P. K. S. S. S. S.

Assistant Director

Nursing Education & Training  
Directorate of Medical Education,  
Bangalore

Director of Medical Education & Chairman  
Karnataka State Diploma in Nursing  
Examination Board, Bangalore

Signature



ORIGINAL SEEN & VERIFIED